WINTER 2016 ISSUE #32 Website: http://www.charlestonbar.com

**PRESIDENT** James D. Myrick 5 Exchange Street Charleston, SC 29401 (843) 720-4643

PRESIDENT-FLECT Brian C. Duffy 96 Broad Street Charleston, SC 29401 (843) 720-2044

**FDITOR** David W. Wolf 286 Meeting Street Charleston, SC 29401 (843) 853-9000

## FROM THE PRESIDENT



#### **Right-Mindedness**

"Right-mindedness" seems an inartful term - ambiguous, subject to shades of meaning, flexible it conveys no concrete meaning. But it's the right term to describe an almost palpable common feature I see among our membership, and especially in

those we really get behind, the ones we cheer.

If you recently joined us at the Annual Holiday Party at the Aquarium on December 10th, you saw three examples of right-mindedness: 1) Mayor Joe Riley; 2) Judge Michael Duffy; and 3) each other.

and silver (the hand of Natalie Bluestein is everywhere), the Aquarium teemed with schools of lawyers, those on occasion to connect with one another and to attendance that evening.

Mayor Joe Riley spent the last forty years in public service for the right reasons. There is an earnestness, a personal responsiveness to the clarion call of underserved, public element of right-mindedness is a selfless vision.

If Judge Michael Duffy cannot make you smile, you have personality challenges. Famous for his good sense and wit (and they are both plentiful in him), I don't think either of those is his greatest gifts. His greatest gift is his instinct to treat people well. The Bar loves him because not only is he one of us, a friend, but because he also can be relied upon for an even hand. We're all cocky enough to think that's all we need. Judge Duffy's form of rightmindedness is a willingness to carefully listen, and a goodnatured recognition of what's common-sensically fair.

What do these have to do with you, the third example? Let me answer by telling you about Taylor Morris. Taylor is a recent graduate of the Charleston School of Law who serves on the Bar Association's Executive Committee. He attended almost every meeting which could have been interesting to him in only the most abstract way. But The event was spectacular. Festooned with bright green Taylor persevered. He interrupted when he needed to. When the topic of a recent Diversity and Inclusion Seminar arose, he followed up on a suggestion we had hundreds in attendance. We came together as we do for the first-time use of the Square device, a payment system which allows us to charge non-CCBA members for celebrate our good fortune in being Charleston lawyers. registration at the Seminar site, benefitting both our We came together in the dappled light of the fish tanks registration numbers and the registrant. Taylor attended, also to honor some remarkable men. A beautiful night, a endured, showed up at the Seminar to register attendees successful night, but back now to our three examples in and operate the device for us, and in these ways contributed very good help for the common good. Sometimes right-mindedness is about hanging in there and doing practical things in furtherance of an overarching goal.

goals. His response has less to do with any personal Like Taylor, you continue your membership with the promotion than with providing a benefit to people who CCBA. Your attendance and participation in our CLE are usually not even in the room. Modest people, seminars, Bar-related committees and events, and at our forgotten people, important people, but people without Annual Holiday Event and Annual Meeting make you part his ability to assemble a vision into a reality, one often of the glue of our organization, a group that shares your many years down the road. This particular form of right- innate appreciation of right-mindedness. We need and mindedness is rare because it takes so many skill sets, any appreciate your vision, your good judgment, and your of which alone would be a considerable gift. So one contributions in whatever form they may take. Thanks for always making me proud to be a Charleston lawyer.

#### JUDICIAL NOTICE

# United States Magistrate Judge for the District of South Carolina, Judge Bristow Marchant

By: TAC Hargrove II, Charleston School of Law, class of 2016

Born: 1955, Columbia, SC

Appointed: 1992

Education: B.A., College of Charleston, 1977; J.D.,

University of South Carolina School of Law, 1980

Career: Judge Marchant began his career in 1980 as staff counsel to the U.S. Senate Judiciary Committee. He then worked for the Office of the South Carolina Attorney General in 1982 and 1983. In addition, for a short time in 1983 he was the Assistant Chief Counsel for the S.C. Department of Highways and Public Transportation. From there, Judge Marchant practiced with the firm of Adams, Quackenbush, Herring & Stuart, P.A. until his judicial appointment in 1992.

Family: Wife, Betsy; Sons, Bristow (30) and Madison (28);

Daughter, Sallie (26)

- 1. What the bar would be surprised to learn: Judge Marchant taught Constitutional Law as an adjunct professor at the College of Charleston and served a term on the Richland County Council.
- 2. Personal life away from the bench: Judge Marchant is an avid reader, and especially enjoys biographies. In addition, he enjoys taking the boat out and fishing in and around the Isle of Palms.
- 3. Best part about being a judge: "I really enjoy working with the people at the courthouse." In particular, Judge Marchant appreciates working with his clerks and judicial assistant.
- 4. Hardest part about being a judge: "The workload!"
  Judge Marchant stated that everyone wants things to move quickly, but with the volume of cases it does not always move as fast as people hope. In addition, Judge Marchant noted that it is difficult to predict how quickly a case might move because you never know when a case might settle or which cases might go to trial.

5. In your courtroom, DO: "Be prepared!" Judge Marchant says that he always reads the briefs presented by parties prior to a hearing, so at oral argument he wants to hear something that he does not already know. Judge Marchant went on to say that if an attorney needs to have someone stand in for them, the covering attorney should know the basic information about the case and file so that the case can continue to move forward.

"If y'all are prepared, I'll be prepared."

- 6. In your courtroom, DON'T: One of Judge Marchant's pet peeves is when attorneys become argumentative with each other in court. Attorneys should treat each other in a civil manner and should stand when speaking and address the court or a witness instead of opposing counsel.
- 7. Advice to young lawyers: "Lawyers need to understand that if they want a hearing, they should ask for it." Judge Marchant elaborated stating, "if I read the briefs, and they are well done, I may just issue an order." Judge Marchant also referenced that as a young attorney it is good to focus on a particular area of law because the laws are so complex.
- 8. What experience best prepared you for the bench? "The wide variety of experience was the best preparation for me." Prior to joining the bench Judge Marchant worked in private practice doing white collar business litigation, but also spent time working with the South Carolina Office of the Attorney General where he was able to prosecute cases. In addition, Judge Marchant noted that his work with the Senate Judiciary Committee and his time on the County Council helped broaden his legal experience.
- 9. What would you change about the American Judicial System? "I think it works pretty well." However, Judge Marchant also added that because the confirmation process has become so politicized, it has become more difficult for Article 3 judges to be confirmed

#### **EXECUTIVE COMMITTEE VACANCIES**

The Executive Committee of the Charleston County Bar Association will have five potential openings for the 2016-17 Bar year, commencing in March, due the expiration of certain terms.

Also, there will be vacancies to be filled for President-Elect and Secretary Treasurer. If you are interested or would like to nominate someone, please send the nomination to Julie Holzel at secretary@charlestoncountybar.org. Nominations are due before January 15, 2016.

Certain requirements apply. Please review the qualifications which are listed in the Bylaws on the CCBA website.

## Important Information about the CCBA's Website and New E-Blast System

By: Maria Aselage, PR Consultant

This is an exciting time in regards to technology for the Charleston County Bar Association! Over the past few months, we have launched a new website with a searchable database and incorporated MailChimp as our new e-blast platform. The Executive Committee hopes that you find both online tools useful as a member of the CCBA.

To better serve you and the membership of the CCBA, the Executive Committee is asking you to keep all your contact information up-to-date within the new online database.

- If you have not yet done so, we ask that you go to the home page of the CCBA website (www.charlestoncountybar.org) and type your name in the "Search Attorneys" box. If your name does not show up, please email me at info@charlestoncountybar.org and I will add you to the database.
- If your directory listing is incomplete or if you need to add a photo, login to the attorney only section of the website by clicking the "Attorney Login" button and you will be able to update your personal information.

 If you don't remember your password for the site, click on the "Attorney Login" button on the upper right corner of the homepage, type in the email address you registered with the CCBA, and click the "forget?" link. That will send an email to you that will allow you to set or reset your password.

As a reminder, once you are logged in, you will have access to information on CLEs, various CCBA events, attorney job openings and volunteer opportunities.

In regards to the e-blasts, if you are not receiving the correspondence in the new MailChimp format, please contact Julie Holzel at secretary@charlestoncountybar.org. She will add your email address to the mailing list as soon as possible.

If you have any questions or suggestions regarding the website or the new e-blast system, feel free to email me or call me at (843) 513-7605.

I look forward to seeing you at an upcoming CCBA event.

Please take a few minutes to log in to the Charleston County Bar website (www.Charlestoncountybar.org) and check to be sure that all of your contact information is correct. We are finding that the information on the South Carolina Bar website and the Charleston County Bar website is not always identical. It is very important that we have correct information from each of you in order to have accurate records. This will only take a few minutes of your time and we would very much appreciate each of you doing this.

#### **ANNOUNCEMENTS**

**Crystal & Giannoni-Crystal, LLC** is pleased to announce that **Allyson Haynes Stuart** is now Of Counsel to the firm. Allyson is practicing attorney and a scholar focusing on privacy, data security, and e-discovery issues.

**Finkel Law Firm LLC** is pleased to announce that **Hannah V. Gallagher** and **Aliecia M. Bores** have joined the firm as associate attorneys in the Charleston office.

**K&L Gates'** Charleston office is pleased to welcome two new associates: **Richard Doelling** and **Meg Sawyer**. Richard will be joining the firm's Corporate practice group, and Meg will be joining the firm's Labor, Employment and Workplace Safety practice group.

**Nowell S. Lesser, Attorney at Law** announces the relocation of his office to 825 Lowcountry Boulevard, Suite 201, Mt. Pleasant, SC 29464.

McAngus Goudelock & Courie, a regional insurance defense firm, is pleased to announce the addition of Zack Jarrett to the firm's Charleston office. Jarrett's practice focuses on workers' compensation.

**Oberman & Oberman** are pleased to announce the relocation of their firm to 60 Markfield Drive, Suite, Charleston, SC 29407. Phone number, fax number and e-mail address remain the same.

The law firm of **Rosen Hagood** is pleased to announce that **Liam D**. **Duffy** has joined the firm as an associate attorney. Duffy will focus his litigation practice in the areas of business litigation and personal injury.

Barnwell Whaley Patterson & Helms, LLC is pleased to announce the addition of Guy M. Dabbs, IV as an associate attorney. Mr. Dabbs counsels businesses ranging from startups to larger corporations serving global markets in the areas of general business, corporate, and transactional law, including matters related to commercial transactions, corporate management, commercial real estate, intellectual property and real property.

#### ADVERTISE WITH US!

The Charleston County Bar newsletter is a quarterly must-read for over 2,100 of the area's legal professionals. Can you think of a better advertising venue for your business? For information on placing your ad in our next newsletter, please contact Julie Holzel at (843) 881-6666 or by email at secretary@charlestoncountybar.org

2015-2016 Advertising Rate

 SIZE
 COST

 Business Card
 \$100 per issue

 1/4 Page
 \$200 per issue

 1/2 Page
 \$400 per issue

Please note that the Bar newsletter accepts ads from businesses serving the legal community but does not run ads for legal services.

## **COURT SCHEDULES**

(Court schedules are changing constantly; please verify current information through S.C. Court Administration or by checking the South Carolina Judicial Department website at http://www.judicial.state.sc.us/calendar/index.cfm.)

#### CIRCUIT COURT - NINTH JUDICIAL CIRCUIT

January 4	January 11	January 18	January 25
Chas GS - Goodstein Chas GS - Harrington Chas GS - Jefferson 9th CPNJ - Dennis Berk GS/SGJ - Young, W. Berk CP/NJ - Young, R.	Chas CP/NJ - Harrington Chas CP/NJ - Young, R. Chas GS - Lee Chas GS - Hughston Chas GS - Dennis Berk GS - Jefferson 9th CPNJ - Nicholson	Chas CP/NJ - Hughston Chas CP/NJ - Nicholson Chas CP/NJ - Jefferson 9th CPNJ/PCR - Gravely 9th CPNJ - Hill Berk CPNJ - Dennis BerkCPNJ - Couch AW - Young, R.	Chas CP/NJ - Newman Chas CP/NJ - Hughston Chas CP/NJ - Nicholson Chas CP/NJ - Mullen 9th GSNJ - Jefferson 9th CPNJ - Murphy Berk GS - Buckner Berk GS - Culbertson
February 1	February 8	February 15	February 22
9th CPNJ - Hood Chas CP/NJ - Lee Chas CP/NJ - Young, R. Chas GS - Cothran Chas GS - Jefferson Chas GS - Maddox Berk CP/NJ - Dennis	9th CPNJ - Goodstein Chas CP/NJ - Young, R. Chas GS - Jefferson Chas GS - Dennis Chas GS - Young, W.	Chas CP/NJ - Dennis Chas CP/NJ - Jefferson Chas CP/NJ - Nicholson 9 <sup>th</sup> CPNJ - Harrington Berk CP/NJ - Young, R. Berk GS - Mullen	9th CPNJ - Nicholson Chas CP/NJ - Harrington Chas CP/NJ - Young, R. Chas CP/NJ - Mullen 9th GSNJ - Jefferson
February 29	March 7	March 14	March 21
Chas CP/NJ - Dennis Chas GP/NJ - Maddox Chas GS - Harrington Chas GS - Young, R. Chas GS - Goodstein Berk CP/NJ - Cothran Berk GS - Jefferson		Chas CP/NJ - Dennis Chas GP/NJ - Young, R. Chas GS - Hughston Chas GS - Nicholson Chas GS - Keesley Berk GS - Hayes, M. Berk GS - Harrington	9th CPNJ - Nicholson Chas CP/NJ - Newman Chas CP/NJ - Dennis Chas CP/NJ - Harrington 9th GSNJ - Jefferson Berk CP/NJ - Hood
March 28			
9th CPNJ - Murphy (1) Chas CP/NJ - Hughston Chas CP/NJ - Hyman Berk GS - Dennis	CIRCUIT COURT - FIF	RST JUDICIAL CIRCUIT	
January 4	January 11	January 18	January 25
Dor GS - Dickson	Dor CP/NJ - Goodstein Dor GS - Murphy	1st CP/NJ - Dickson	Dor CP/NJ - Harrington
February 1	February 8	February 15	February 22
Dor CP/NJ - Dickson Dor GS - Murphy	Dor GS - Dickson		1 <sup>st</sup> CPNJ/PCR - Murphy Dor CP/NJ - Buckner
		<u></u>	

March 14

Goodstein

Dor GS

March 28

1st GS/NJ

February 29

- Dickson

March 7

March 21

Murphy

Dickson

Dor CP/NJ

Dor GS

# COURT SCHEDULES (Continued from Page 4)

# FAMILY COURT - NINTH JUDICIAL CIRCUIT

Jan	uary 4	Janua	ry 11	Janua	ry 18	Jar	nuary 25
Chas - Chas - Chas - Chas - Berk - Berk -	Creech Sprott Martin Richter	Chas - Chas - Chas - Chas - Berk - Berk -	McMahon Morris Guyton Martin Creech Landis	Chas - Chas - Chas - Chas - Chas - Berk - Berk -	McLin Cate Sprott Snelgrove Richter Creech Landis	Chas - Chas - Berk -	<ul> <li>McMahon</li> <li>Long</li> <li>Martin</li> <li>Buckhannon</li> <li>Richter</li> <li>Cate</li> <li>Bromell Holmes</li> </ul>
Febi	ruary 1	Febru	ary 8	Febru	ary 15		ebruary 22
Chas - Chas - Chas - Chas - Chas - Berk - Berk -	Cate Sprott Fuge Martin Creech	Chas - Chas - Chas -	Martin (8) McMahon (9) Cate (10-11) Richter (12)	Chas - Chas - Chas - Chas - Chas - Berk - Berk -	Cate Snelgrove Martin Buckhannon Richter (17-19) Landis Guyton	Chas -	<ul> <li>McMahon</li> <li>Morehead</li> <li>McLin</li> <li>Cate</li> <li>Martin</li> <li>Creech</li> <li>Bromell Holmes</li> </ul>
Febr	uary 29	Marc	ch 7	Mar	ch 14	Ma	arch 21
Chas - Chas - Chas - Chas - Chas - Berk - Berk -	Morris Martin McGee Richter McLin	Chas - Chas - Chas - Chas - Chas - Berk - Berk - Berk -	Morehead Fuge Martin McGee Richter Creech Landis (7-10) Cate	Chas - Chas - Chas - Chas - Chas - Chas - Berk - Berk -	McMahon Cate Bromell Holmes Guyton Martin Richter Landis Smithdeal	Chas - Chas - Berk -	<ul><li>McMahon</li><li>Fraley</li><li>Cate</li><li>Martin</li><li>Morehead</li><li>Richter</li></ul>
March 28							

Chas Morris

Chas McMahon (28-29) Chas Snelgrove (29-1) McMahon (31-1) Chas

# FAMILY COURT - FIRST JUDICIAL CIRCUIT

	January 4	January 11	January 18	January 25
Dor Dor	- McLin - Wylie	Dor - McLin Dor - Jones	Dor - Wylie	Dor - Wylie Dor - McGee
F	ebruary 1	February 8	February 15	February 22
Dor Dor	- McLin - McGee		Dor - McLin Dor - Jones	Dor - Wylie Dor - McGee
Fe	ebruary 29	March 7	March 14	March 21
Dor Dor	- McLin - Wylie	Dor - McLin Dor - Wylie	Dor - Jones Dor - McGee	Dor - Wylie Dor - McGee
	March 28			

Dor McLin





# THE BENEFITS OF MENTORING

As Expressed by Mentors Participating in the South Carolina Lawyer Mentoring Program

### **❖** Paying It Forward

"Seeing the progression of a young lawyer is very rewarding. I was very fortunate to have wonderful mentors during my career and feel that it is a very important aspect of the practice of law."

#### **Validation of Your Own Accomplishments**

"The greatest benefit of mentoring is teaching a new lawyer the valuable lessons I have learned in the course of my career, especially with balancing a personal and professional life."

#### **Renewed Sense of Purpose**

"The greatest benefit was having the new lawyer's enthusiasm for the practice of law rub off on me. After twelve years practicing law, it was refreshing to see that perspective again."

## **Staying Adaptable**

"It gave me a different perception of a law practice. Since I have been out for 30+ years, and in my present position for 14 years, I haven't "looked around" the legal world much in recent years."

## **&** Enhanced Personal and Professional Development

"Mentoring forces an attorney to self-evaluate, which is important and necessary for personal growth."

"It has been beneficial to understand and consider a younger lawyer's perspective on the practice of law and career prospects within the profession."

#### **❖** Pride and Satisfaction in Mentee's Accomplishments

"I find great joy in watching a young lawyer develop. Being a teacher also forces you to practice what you preach, which is a good exercise for any lawyer."

"I simply enjoy it. The practice of law can be grueling, and frankly, not as fun as you imagined it would be in law school. Mentoring new lawyers helps to renew your enthusiasm for the profession and remind you why you chose to be a lawyer."

Mentors who participate in the Lawyer Mentoring Program are asked to fill out an anonymous survey upon completion of a mentorship. The Benefits of Mentoring handout is a compilation of actual quotes from our mentors in response to the survey question: "What has been the greatest benefit of your participation in the Mentoring Program?"

These responses exemplify a few of the countless benefits that attorneys felt they gained from mentoring a new lawyer. To become a mentor and join our Program's tremendous journey, please contact Amanda E. Pittman at mentorsc@bellsouth.net or at (803) 799-5578.

#### **JURY VERDICTS**

#### **CHARLESTON COUNTY COMMON PLEAS**

(Information supplied by Clerk of Court's Office)

2012-CP-10-2411 Clifton Health, as

Representative of the Estate of

Michelle Whiteside, deceased vs. Attorneys: Marcello Hochman, M.D., and the

Facial Surgery Center, P.C.

Attorneys:

Steven M. Krause and John Kirkman Cause of Action: Plaintiff:

Moorhead

Defendants:

Tackett, II

Cause of Action: Medical Malpractice

Verdict: For the Defendants.

2013-CP-10-1911 Larry Jackson vs, Robert Alan Davis

Attorneys:

Plaintiff: Jackson Seth Whipper

Defendant: Margaret Fanning Horn

Cause of Action: Motor Vehicle Accident

**Verdict**: For the Defendant.

2013-CP-10-4621 Cleveland Brown vs. Alexis Nicole

Arnold

Attorneys: Plaintiff: Kerry W. Koon

Defendant: Trevor A. Cangelosi

Cause of Action: Motor Vehicle Accident

Verdict: For the Defendant.

2014-CP-10-1904 Carlton M. Clemons vs. Steven Eames

Attorneys:

Plaintiff: Matthew D. Hamrick

Defendant: Margaret Fanning Horn

Cause of Action: Motor Vehicle Accident

Verdict: For the Defendant.

Personal 2014-CP-10-3294 Ezekiel Moore Edward Louis

Picquet, Jr.

Plaintiff: Keith Robinson Defendant: James Sullivan

Motor Vehicle Accident

Todd W. Smyth and Claudius O. Verdict: For the Plaintiff in the amount of \$20,000.00

actual damages.

2014-CP-10-4273 Stephen Bell vs. Sharyn Blythe

Attorneys:

Plaintiff: Jeffrey W. Buncher, Jr. and Phillip

Hammond

Defendant: Barrett R. Brewer

Cause of Action: Motor Vehicle Accident

Verdict: For the Defendant.

2014-CP-10-4282 Robert Carter vs. John Brennan Egan

Attorneys:

Jonathan F. Krell Plaintiff:

Defendant: David S. Cobb

Cause of Action: Motor Vehicle Accident

Verdict: For the Defendant.

2014-CP-10-4326 Julie Ann Drayton vs. Thomas Lemar

Wright

Attorneys:

Plaintiff: James K. Holmes

Defendant: Trevor A. Cangelosi

Cause of Action: Motor Vehicle Accident

Verdict: For the Plaintiff in the amount of \$1,007.00 actual

damages.

The Charleston County Bar newsletter is now accepting classified ads for just \$1 per word. For information on placing your ad in our next newsletter, please contact Julie Holzel at Tel. (843) 881-6666 or by E-mail: secretary@charlestoncountybar.org

#### JURY VERDICTS (Continued from page 7)

#### FEDERAL DISTRICT COURT - CHARLESTON DIVISION

(Mr.) Durant

Christopher P. Kenney

Lavanda Dashun Butler vs. Officer

Lisa Arlene Thomas and Daniel C.

(Information supplied by Clerk of Court's Office)

4:14-2276-RMG

Plaintiff:

Defendant:

2014-CP-10-5353 Quanesia M. Robinson vs. Milagros

Caridad Hernandez

Attorneys:

Plaintiff: Gary A. Ling

Defendant: Kelly S. Cannon, Kate K. Attorneys:

Hemmingway and James Sullivan

Cause of Action: Motor Vehicle Accident

Verdict: For the Plaintiff in the amount of \$4,750.00 actual Cause of Action:

Prisoner Civil Rights (Prison Conditions)

Plyler

Verdict: For the Plaintiff in the amount of \$10,000.00 actual damages and \$40,000.00 punitive damages.

damages.

#### PRO BONO MOMENTS

# By: Marvin H. Feingold, Esquire

Director

(Charleston) Pro Bono Legal Services, Inc.

The annual Holiday Party at the Aquarium was We are certainly at a crossroads in this venture. With the superlative and the venue would be difficult to beat. Kudos to the folks who put the event together. Congratulations to President, Jim Myrick for having a voice loud enough to guell the crowd for the ceremony unveiling the portrait of Judge Duffy.

Both Jim and Judge Duffy have been champions of Charleston Pro Bono. They have shown through their support of CPB, their recognition that we are fortunate to have a unique and successful model for the delivery of pro bono legal services in Charleston County. Over the past ten years, more than a thousand low income clients have been served by our volunteers. No other County bar association in the Southeastern U.S. has a Pro Bono Program comparable to ours.

impending retirement of the Director, we are searching a new Director, a person of vision with the energy and commitment to do the heavy lifting required. These responsibilities will involve heightening the public profile of the Program and ultimately increasing the flow of funding and volunteer services.

Over the past ten years of writing this quarterly column, personal references have been avoided by this author. I would like to say, thank you, to the Charleston County Bar Association members for the courtesy and kindness I have received in the course of my practice in Charleston over the past thirty-six years. As I prepare to retire from the practice of law (except that I intend to remain in volunteer status with CPB), I hope to maintain my membership in the CCBA and stay in touch.

# LEGAL SERVICES, INC. **CHARLESTON PRO BONO** LAW FIRM: Address: Contact: Enclosed is our gift of \$ . (Lead gift \$5,000 and above) Please cut out and return to Charleston Pro Bono Legal Services, Inc., Post Office Box 1116, Charleston, SC 29402 CPB is a 501(c)3 organization; your donation is tax deductible as provided by law.

# CHARLESTON PRO BONO LEGAL SERVICES 111 Church Street • Charleston, SC 29401 (843) 853-6456 • info@charlestonprobono.org www.charlestonprobono.org

Charleston Pro Bono Legal Services Inc., is a 501(c)(3) nonprofit located in Charleston, SC. Charleston Pro Bono is dedicated to providing legal services to low-income clients and does so by connecting clients with pro bono attorneys. We are looking for a talented individual for our Executive Director who can continue the growth and success of our mission.

#### **POSITION:** Executive Director

#### **MAJOR DUTIES:**

- · Grant Management, including federal contracts and identification of new funding sources.
- Identify, coordinate, and manage fundraising projects, including Art on the Beach, Online Auctions, CLEs, and Banquets.
- Design and execute goals and strategies to implement local civil legal assistance, including developing a budget and obtaining the resources needed.
- Engage with the Board of Directors and provide detailed and open discussion of program.
- Promote and market program throughout community to increase local bar engagement.
- Develop and maintain internal systems for collecting, retrieving, and evaluating data regarding prospective clients, clients, volunteers, partner agencies, services provided, program operations, and outcomes.
- Facilitate timely and appropriate placement of and follow-up for cases with volunteers along with information regarding the nature of the problem and all available pertinent facts and documents.
- Establish priorities for the allocation of resources based upon identified client-community needs while taking into account the areas of interest and expertise of volunteers, volunteer need for specialized training and support, the priorities of other providers of legal aid and the potential for meaningful impact for the clients and community.
- Facilitate access by the client community, including addressing issues of language, disability and cultural differences.
- Offer training and mentoring to volunteers.
- Develop and utilize quantitative assessment of whether the objectives are achieved and periodically evaluate the
  operational effectiveness and implement appropriate automation and improvements.
- Identify potential partnerships and collaborate with other organizations to strengthen resources network and ability to connect clients with resources.
- Communicate a Clear Vision for the Program.

#### REQUIRED EDUCATION, EXPERIENCE, & SKILLS:

- Bachelor's Degree.
- Five years of legal or business experience.
- Ability to recruit manage, and retain volunteers.
- Ability to represent the Program in high level settings that includes judges, law firm partners, law school faculty and deans, bar and legal association leaders, and the public through direct and mass media communications.
- Demonstrated management skills over a wide variety of people, projects, and resources.
- Proven collaboration and communication skills for high profile initiatives involving stakeholders across multiple organizations.
- Strong organizational, time management, analytical and problem solving, and oral and written communications skills with the ability to advocate persuasively for the Program's mission.

#### PREFERRED ADDITIONAL QUALIFICATIONS:

- J.D. from accredited law school.
- Prior experience as a practicing attorney in private practice or legal services.
- Experience in delivering or supporting pro bono legal services and/or recruiting others to deliver or support pro bono legal services.
- Demonstrated passion for seeking justice for low-income and vulnerable populations.
- Be an innovative, entrepreneurial leader who can develop and implement new strategies and operations, and who is able to manage projects from inception to completion.
- Ability to work well under pressure, set and meet deadlines, manage several priorities in a day all with minimal supervision.
- Demonstrated ability to design systems and to collect and maintain data.
- Advanced computer and technology skills including Microsoft Office, case management and customer relationship management, social media, and mobile and new technologies.
- Successful project planning and implementation, preferably across multiple teams or organizations.
- Experience in fundraising.
- Experience working with Boards of Directors.

To apply please send via email or mail a (1) Cover Letter, (2) Resume, and (3) List of three references to:

Jerry Kaynard, Board Chairman 122 Church Street P.O. Drawer D Charleston, SC 29402 racketspe@aol.com

#### February 12, 2016

What Works for Me

8.0 hours, including 2.0 hours of ethics (which could include 1.0 hour of mental health)

Jury Assembly Room

#### February 25, 2016

Annual Meeting and Reception Francis Marion Hotel 5:30 – 8:30 PM

#### 2016 CHARLESTON COUNTY BAR DUES REMINDER

All Charleston County Bar members have received a bill for their 2016 annual bar dues from the South Carolina State Bar. You will not receive a bill from the Charleston County Bar for your 2016 dues; therefore, if you did not include your \$100.00 in payment of your Charleston County Bar dues along with your South Carolina Bar dues please remember to mail your dues now to P.O. Box 21136, Charleston, SC 29413 in order to remain on the active roster.

#### 2015-2016 CHARLESTON COUNTY BAR ASSOCIATION EXECUTIVE BOARD

President – James D. Myrick President-Elect – Brian C. Duffy Secretary/Treasurer – Peter Shahid Immediate Past President – Natalie P. Bluestein

Ryan Bluestein – Executive Committee Member
Rhett Dunaway – Executive Committee Member
Michèle Patrão Forsythe – Executive Committee Member
Debra Gammons – Executive Committee Member
Robert Hawk – Executive Committee Member

Kevin Holmes – Executive Committee Member Sean Houseal – Executive Committee Member Britt Kelly – Executive Committee Member Theodore Manos – Executive Committee Member Richard Unger – Executive Committee Member

- DOCUMENT SCANNING COLOR/BLACK & WHITE
- OCR/PDF CONVERSION
- LOAD FILE CREATION
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